

REPORT OF THE GOVERNANCE AND POLICY COMMITTEE ON UPDATE TO CONFLICT RESOLUTION POLICY (H.M.19)

A soft answer turns away wrath, but a harsh word stirs up anger. Proverbs 15:1

Draft	First Tabling	Review

February 13, 2018

Created, I

February 22, 2018

Angela Kennedy, Chair, Governance and Policy Committee Caitlin Kavanagh, Coordinator, Employee Relations & Policy Development

RECOMMENDATION REPORT

Vision:

At Toronto Catholic we transform the world through witness, faith, innovation and action.

Mission:

The Toronto Catholic District School Board is an inclusive learning community uniting home, parish and school and rooted in the love of Christ.

We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.



Members of the Committee:

Angela Kennedy, Chair Jo-Ann Davis, Vice Chair Nancy Crawford, Trustee Ward 12 Ann Andrachuk, Trustee Ward 2 Barbara Poplawski, Ex-Officio Maria Rizzo, Ex-Officio

A. EXECUTIVE SUMMARY

This report recommends updates to the current Conflict Resolution policy (H.M.19) to reflect current practices in meta policy format in addition to appending the Conflict Resolution Guidelines detailing the current practices of the board pertaining to conflict resolution.

The cumulative staff time required to prepare this report was 1 hour

B. PURPOSE

This Recommendation Report is on the Order Paper of the Regular Board as it recommends a policy revision.

C. APPENDIX

APPENDIX A: Conflict Resolution Policy (H.M.19) with proposed amendments

D. COMMITTEE RECOMMENDATION

That the Board accept the recommendation of the Governance and Policy Committee and approve the Conflict Resolution Policy (H.M.19) as amended and proposed in Appendix A.