

# STUDENT ACHIEVEMENT AND WELL-BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE PUBLIC MEETING

## AGENDA APRIL 30, 2024

**Ida Li Preti, Chair**  
Trustee Ward 3

**Kevin Morrison, Vice Chair**  
Trustee Ward 9

**Nancy Crawford**  
Trustee Ward 12

**Frank D'Amico**  
Trustee Ward 6

**Markus de Domenico**  
Trustee Ward 2

**Michael Del Grande**  
Trustee Ward 7

**David Beshai**  
Student Trustee

**Daniel Di Giorgio**  
Trustee Ward 10

**Angela Kennedy**  
Trustee Ward 11

**Teresa Lubinski**  
Trustee Ward 4

**Joseph Martino**  
Trustee Ward 1

**Maria Rizzo**  
Trustee Ward 5

**Garry Tanuan**  
Trustee Ward 8

**JoyGold Goodluck**  
Student Trustee



**MULTI-YEAR STRATEGIC PLAN**  
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



### MISSION

*The Toronto Catholic District School Board is an inclusive learning community uniting home,  
parish and school and rooted in the love of Christ.  
We educate students to grow in grace and knowledge to lead lives of faith, hope and charity.*

### VISION

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*

**Recording Secretary: Sophia Harris, 416-222-8282 Ext. 2293**  
**Assistant Recording Secretary: Skeeter Hinds-Barnett, 416-222-8282 Ext. 2298**  
**Assistant Recording Secretary: Sapphire Adaikpoh, 416-222-8282 Ext. 2295**

**Dr. Brendan Browne**  
Director of Education

**Nancy Crawford**  
Chair of the Board

**TERMS OF REFERENCE FOR THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC  
EDUCATION AND HUMAN RESOURCES COMMITTEE  
(APPROVED BY BOARD JUNE 5, 2012)**

The Student Achievement and Well-Being, Catholic Education and Human Resources Committee shall have the responsibility for considering matters pertaining to:

**Terms of reference:**

- (a) The Multi-Year Strategic Plan in relation to Student Achievement and Well-Being, Catholic Education and Human Resources particularly focusing on the goals of the following pillars of the Multi-Year Strategic Plan: Living Our Values, Student Achievement and Well-Being and Inspired and Motivated Employees
- (b) Plans for the improvement of Student Achievement (Board Learning and Improvement Plans, School Learning and Improvement Plans)
- (c) Program alignment with Catholic Graduate Expectations
- (d) Building Catholic School Communities and strong relationships between School, Home and Church
- (e) Building Safe Schools and programs to support positive school climate
- (f) Program alignment with 21<sup>st</sup> Century learning fluencies as determined by program staff
- (g) Plans for Nurturing Our Catholic Community and the achievement of the aims and objectives of the Board in the area of Catholic Education
- (h) Program Reviews
- (i) Safe Schools Data
- (j) Continuing Education and Adult Education
- (k) Alternative Education
- (l) International Languages Programs
- (m) School Effectiveness Framework and School Reviews
- (n) System review to ascertain alignment with the deployment of Board resources
- (o) Student Achievement data (EQAO, PISA, local assessments)
- (p) Instructional leadership and practices
- (q) Equity and Inclusion Strategies
- (r) Professional Learning practices
- (s) Succession Planning
- (t) Collective Bargaining and Employee Relations
- (u) Advocacy and political action
- (v) Policy development and revision in the areas of responsibility of the Student Achievement and Well-Being, Catholic Education and Human Resources Committee
- (w) Any matter referred to the Student Achievement and Well-Being, Catholic Education and Human Resources Committee by the Board
- (x) Ratification of Principals, Vice-Principals and Supervisory Officers placement and transfers.

## **Land Acknowledgement**

The land we walk on belongs to the Creator. Earth does not belong to humanity but rather, humanity is part of the Earth. The land was created to be enjoyed by all living beings, a principle reflected in The Dish with One Spoon covenant. Taking only what we need to preserve our earth for future generations, leaving some for others as a sign of our respect and caring, and keeping it clean by revitalizing the land to sustain generations to come.

All Toronto Catholic District School Board properties are situated on the traditional territories of the Anishinabek, the Haudenosaunee Confederacy, and the Wendat peoples. We recognize that the land covered by Treaty 13 is held by the Mississaugas of the Credit First Nation. We also listen to the echoes of their prayers to the Creator, and respect the beauty of Mother Earth while striving to learn and draw wisdom from First Nations, Inuit and Métis traditions.

## **La reconnaissance des territoires**

Les terres sur lesquelles nous marchons appartiennent au Créateur. La Terre n'appartient pas à l'humanité mais c'est plutôt l'humanité qui fait partie de la Terre. Les terres ont été créées pour que chaque être vivant puisse en profiter. Ce principe se reflète dans l'accord du « bol à une seule cuillère » qui vise à prendre seulement ce dont nous avons besoin afin de préserver notre terre pour les générations futures, en laisser suffisamment aux autres en guise de respect et de bienveillance, tout en la maintenant propre par sa revitalisation, en vue des générations à venir.

L'ensemble des propriétés du Toronto Catholic District School Board se situent sur les terres traditionnelles des peuples Anishinabés, de la Confédération de Haudenosaunis, et des peuples Wendats. Nous reconnaissons que le territoire ciblé dans le Traité 13 appartient à la Première Nation des Mississaugas de Credit. Nous écoutons également les échos de leurs prières envers le Créateur et le respect de la beauté de notre Terre nourricière, tout en nous efforçant d'apprendre et de nous référer à la sagesse issue des traditions des Premières Nations, Inuit et Métis.

## **OUR MISSION**

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## **OUR VISION**

*At Toronto Catholic we transform the world through witness, faith, innovation and action.*



# **AGENDA**

## **THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE**

### **PUBLIC SESSION**

**Ida Li Preti, Chair**

**Kevin Morrison, Vice-Chair**

**Tuesday, April 30, 2024**

**7:00 P.M.**

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**Pages**

- 1. Call to Order**
- 2. Opening Prayer**
- 3. Land Acknowledgement**
- 4. Singing of O Canada**
- 5. Roll Call and Apologies**
- 6. Approval of the Agenda**
- 7. Report from Private Session**
- 8. Declarations of Interest**
- 9. Approval and Signing of the Minutes of the Previous Meeting held February 29, 2024**
- 10. Delegations**

**1 - 23**

- 11. Presentations**
  - 11.a The Angel Foundation for Learning - J. Wujek, Executive Director, The Angel Foundation for Learning (Refer to April 30, 2024 Addendum)
  - 11.b Toronto Catholic District School Board (TCDSB) Student Achievement Plan Process - Adrian Della Mora, Associate Director of Academic Affairs and Chief Operating Officer
- 12. Notices of Motion**
- 13. Consideration of Motions For Which Previous Notice Has Been Given**
- 14. Consent and Review**
- 15. Unfinished Business**
- 16. Matters referred or deferred**
- 17. Staff Reports**
  - 17.a Non-Resident Visa Student Fees (Recommendation) 24 - 27
  - 17.b Ratification of Student Trustee Nominee 2024-2026 (Recommendation) 28 - 31
- 18. Listing of Communications**
- 19. Inquiries and Miscellaneous**
- 20. Updating of Pending List**
  - 20.a Annual Calendar of Reports and Policy Metrics 32 - 33
  - 20.b Monthly Pending List 34 - 35
- 21. Resolve into FULL BOARD to Rise and Report**
- 22. Closing Prayer**
- 23. Adjournment**

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# **MINUTES OF THE REGULAR MEETING OF THE STUDENT ACHIEVEMENT AND WELL BEING, CATHOLIC EDUCATION AND HUMAN RESOURCES COMMITTEE**

## **PUBLIC SESSION**

**HELD THURSDAY, FEBRUARY 29, 2024**

### **PRESENT:**

#### **Trustees:**

I. Li Preti, Chair  
K. Morrison, Vice-Chair  
N. Crawford  
M. de Domenico  
M. Del Grande – Virtual  
D. Di Giorgio  
A. Kennedy  
T. Lubinski  
J. Martino  
M. Rizzo  
G. Tanuan

#### **Student Trustee:**

D. Beshai

#### **Staff:**

B. Browne  
D. Boyce  
A. Della Mora  
R. Putnam  
A. Ceddia  
S. Campbell  
L. Coulter  
C. Fernandes  
P. Aguiar  
A. Bria  
M. Caccamo  
F. Cifelli  
R. D'Addario  
G. Danfulani

L. DiMarco  
K. Dixon  
R. Fernandes  
M. Meehan  
R. Peterson  
R. Walo

S. Hinds-Barnett, Acting Recording Secretary  
K. Paganelli, Assistant Recording Secretary

**External Guest:** A. Robertson, Parliamentarian

**1. Call to Order**

Trustee de Domenico rose on a point of personal privilege to inform Trustees and Staff of the passing of Vanessa Evangelista on February 23, 2024. Vanessa was a dedicated member of the Mother Cabrini Catholic School Parent Teacher Council.

**2. Roll Call and Apologies**

An apology was extended on behalf of Student Trustee Goodluck.

**6. Approval of the Agenda**

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that the Agenda, as amended to include the Addendum, be approved.

The Motion was declared

CARRIED

## 7. Report from Private Session

MOVED by Trustee de Domenico, seconded by Trustee Crawford, that the report from PRIVATE Session, as follows, from Trustee Morrisson be received:

In PRIVATE Session:

- a) The Board of Trustees discussed a pending litigation matter; and
- b) Approved Minutes of the previous Meeting held December 7, 2023.

In DOUBLE PRIVATE Session:

- a) Received the Director Performance Appraisal; and
- b) Approved Minutes of the previous Meeting held December 7, 2023

In TRIPLE PRIVATE Session:

- a) Discussed a confidentiality matter; and
- b) Discussed a Supervisory Appointment procedure matter.

The meeting will resolve back into PRIVATE Session after PUBLIC Session to complete discussions on the Agenda.

Results of the Vote taken, as follows:

### **In Favour**

### **Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Kennedy  
Li Preti  
Lubinski



Martino  
Morrison  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in favour.

**9. Approval and Signing of the Minutes**

MOVED by Trustee Morrison, seconded by Trustee Martino, that the Minutes of the Meeting held January 11, 2024 be approved.

The Motion was declared

CARRIED

MOVED by Trustee Lubinski, seconded by Trustee Di Giorgio, that the agenda be re-opened.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio

Kennedy  
Li Preti  
Lubinski  
Martino  
Morrison  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in favour.

MOVED by Trustee Lubinski, seconded by Trustee Di Giorgio, that Item 19a) Inquiry from Trustee Lubinski regarding Bishop Allen Academy Catholic Secondary School, be added to the Agenda.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Kennedy  
Li Preti  
Lubinski  
Martino  
Morrison  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in favour.

## **11. Presentations**

MOVED by Trustee Crawford, seconded by Trustee de Domenico, that Item 11a) be adopted as follows:

- 11a) Our Work in Action - A. Della Mora, Associate Director of Academic Affairs and Chief Operating Officer and Superintendents: M. Caccamo, L. Di Marco, K. Dixon, C. Fernandes, R. Fernandes and M. Meehan** received.

The Motion was declared

CARRIED

Trustee Lubinski rose on a point of personal privilege to share with Trustees and staff the inspiring story of Julian Chapin-ker, a Grade 8 Toronto Catholic District School Board Student, who despite his physical challenges due to Traumatic Brain injury has continued to excel both academically and non-academically.

Trustee Martino left the horseshoe at 8:41 p.m.

## **12. Notices of Motion**

MOVED by Trustee Lubinski, seconded by Trustee Del Grande, that Item 12a) be adopted as follows:

**12a) From Trustee Lubinski regarding Waiving Permit Policy B.R. 05, Appendix B, Regulation 6, St. Cecilia Fun-Fair and Fundraiser, June 6, 2024** that this item be considered at the March 21, 2024 Regular Board Meeting:

WHEREAS: The Fun-Fair and Fundraiser at St. Cecilia school is scheduled for Thursday, June 6, 2024, from 3:00 p.m. to 8:00 p.m.;

WHEREAS: St. Cecilia school community has Smart Serve certified parents that volunteer their time to help;

WHEREAS: To ensure Smart Serve focus, the St. Cecilia community always has a dedicated person engaging with customers, with an additional adult taking payment. This helps more clearly to identify any intake concerns;

WHEREAS: It is very important to note that this portion of the event has worked very smoothly to date, and the St. Cecilia school community has not experienced a situation where any of the parents or customers have over-consumed;

WHEREAS: The proceeds of the fundraiser will be directed toward the needs of the St. Cecilia school community;

WHEREAS: The groups notified of this event annually are all Emergency Services (including Police, Fire and Paramedics). On many occasions, the Toronto Fire Services attend the event and bring a Fire Truck, which is a big attraction for the students;

WHEREAS: The Tent gets set up at the South End of the school. This area is both 1) out of the way of many of the core children's activities and 2) it gives the clear visibility of attendees.

THEREFORE BE IT RESOLVED THAT: The Permit Policy B.R.05, Appendix B Regulations 6 be waived, and that permission be granted for St. Cecilia School to serve alcohol at the Fundraising event on Thursday, June 6, 2024, between 3:00 p.m. and 8:00 p.m.

MOVED by Trustee Tanuan, seconded by Trustee Lubinski, that Item 12b) be adopted as follows:

- 12b) From Trustee Tanuan regarding Commemorating March 21st as International Day for the Elimination of Racial Discrimination** that this item be considered at the March 21, 2024 Regular Board Meeting:

WHEREAS: The Toronto Catholic District School Board (TCDSB) has a history of involvement in equity practices in education; WHEREAS: The International Day for the Elimination of Racial Discrimination is observed annually on 21<sup>st</sup> March since proclaimed by the United Nations in 1966;

WHEREAS: The genesis of March 21st as the International Day for the Elimination of Racial Discrimination is located within the historical context of the Sharpeville Massacre in South Africa, where a peaceful demonstration in 1960 turned deadly on account of the erstwhile Apartheid system of governance;

WHEREAS: Nelson Mandela, who was freed after twenty-five years of imprisonment on account of his beliefs of equity for all, was elected as President of South Africa in 1994, and declared March 21st a day of mourning in South Africa to commemorate the lost souls, as well as a Human Rights public holiday; and

WHEREAS: The TCDSB participated in the welcoming ceremony in 1998 of Nelson Mandela in Toronto's Skydome, whereby he encouraged school Boards and communities to practice and promote world peace and equity.

THEREFORE BE IT RESOLVED THAT: The TCDSB establish an annual practice of commemorating The International Day for the Elimination of Racial Discrimination on March 21st across the Board through curriculum initiatives, publicity, forums, and school community outreach in keeping with our Equity Action Plan and system-wide promotion.

**13. Consideration of Motions For Which Previous Notice Has Been Given**

MOVED by Trustee Kennedy, seconded by Trustee de Domenico, that Item 13a) be adopted as follows:

- 13a) From Trustee Kennedy regarding Removal of Masters Degree Requirement for Candidates Applying to the Positions of Principal and Vice Principal within Toronto Catholic District School Board (TCDSB):**

WHEREAS: Trustees acknowledge and applaud the value of all previous school administrators' personal investment in pursuing a Master's level post graduate degree;

WHEREAS: Trustees encourage school administrative candidates to continue to consider the pursuit of an education-focused Master's degree;

WHEREAS: The requirement for applicants for Principal (Master's degree completed within 4 years of being appointed) and Vice Principal (registered in first course of Master's degree to apply) has presented a consistent barrier to attracting and hiring since 2018 within the Toronto Catholic District School Board (TCDSB);

WHEREAS: Excellent leaders are poised and ready with the completion of (two specialist qualifications) to accept the Principal and Vice Principal positions that are currently unfilled in the TCDSB;

WHEREAS: Students deserve to have consistent, strong, capable, competent, dedicated leaders at the helm of every school and available to each and every student;

WHEREAS: Waiving the above-noted requirements would enable our school communities to have leaders who are ready to serve our students; and

WHEREAS: Staff have previously tabled reports relating to this request and 90 days have passed since the tabling of the last staff report.

THEREFORE BE IT RESOLVED THAT: We, the governors of the TCDSB demonstrate courageous leadership and execute a strategic direction that will resolve a long standing critical issue by replacing the current requirements associated with a Master's degree with the option of a Master's degree OR a completed double specialist as part of the criteria for the principal and vice principal application.

The Chair declared a 15-minute recess.

The meeting resumed with Trustee Li Preti in the Chair.

**PRESENT: (Following Recess)**

**Trustees:** I. Li Preti, Chair  
K. Morrison, Vice-Chair  
F. D’Amico - Virtual  
N. Crawford  
M. de Domenico  
M. Del Grande – Virtual  
D. Di Giorgio  
A. Kennedy  
T. Lubinski  
J. Martino  
M. Rizzo  
G. Tanuan

**Student Trustee:** D. Beshai

- 13a) From Trustee Kennedy regarding Removal of Masters Degree Requirement for Candidates Applying to the Positions of Principal and Vice Principal within Toronto Catholic District School Board (TCDSB) (discussions continued)**

Time for business expired.

MOVED by Trustee Di Giorgio, seconded by Trustee Tanuan, that debate be extended by 15 minutes, as per the TCDSB’s By-law, Article 12.6.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Del Grande  
Di Giorgio  
Kennedy  
Li Preti  
Lubinski

Martino  
Morrison  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in favour.

Trustee D'Amico joined the virtual meeting at 9:45 p.m.

MOVED in AMENDMENT by Trustee Rizzo, seconded by Trustee Tanuan, that:

1. This option be in force for four years and that this be reviewed and reconsidered in five years;
2. Further that all potential administrators be provided a \$2,500.00 bursary to support them to pursue their Master's degree; and
3. That all candidates should demonstrate leadership and administrative skills via TCDSB approved courses and programs.

With the consent of the Assembly, Trustee Rizzo withdrew Part 2 of the Amendment.

Time for business expired.

MOVED by Trustee Di Giorgio, seconded by Trustee Tanuan, that debate be extended by 15 minutes, as per the TCDSB's By-law, Article 12.6.



Results of the Vote taken, as follows:

**In Favour**

Trustees D'Amico  
de Domenico  
Di Giorgio  
Kennedy  
Lubinski  
Martino  
Rizzo  
Tanuan

**Opposed**

Crawford  
Del Grande  
Li Preti  
Morrison

The Motion was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in favour.

Trustee Morrison requested that the question be split.

Results of the Vote taken on Part 1 of the AMENDMENT, as follows:

**In Favour**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Morrison  
Rizzo  
Tanuan

**Opposed**

Di Giorgio  
Kennedy  
Li Preti  
Lubinski  
Martino

Part 1 of the AMENDMENT was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in opposition.

Results of the Vote taken on Part 3 of the AMENDMENT, as follows:

**In Favour**

**Opposed**

Trustees D'Amico  
de Domenico  
Del Grande  
Li Preti  
Lubinski  
Morrison  
Rizzo  
Tanuan

Crawford  
Kennedy  
Martino

Part 3 of the AMENDMENT was declared

CARRIED

Trustee Di Giorgio did not vote.

Student Trustee Beshai wished for it to be recorded that he voted in opposition.

Results of the Vote taken on the Motion, as amended, as follows:

**In Favour**

**Opposed**

Trustees	Crawford	Del Grande
	D'Amico	Martino
	de Domenico	Rizzo
	Di Giorgio	
	Kennedy	
	Li Preti	
	Lubinski	
	Morrison	
	Tanuan	

Motion as amended, was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in opposition.

MOVED by Trustee de Domenico, seconded by Trustee Morrison, that Item 13b) be adopted as follows:

**13b) From Trustee de Domenico regarding Provincial Leadership Regarding the Use of Artificial Intelligence in Education:**

WHEREAS: Artificial Intelligence (AI) is a rapidly developing technology that is engaging in exponentially iterative learning;

WHEREAS: AI is quickly transforming interactions in business and education globally;

WHEREAS: The evolution and implications of AI are evolving so rapidly that the ramifications for educators, trustees, and education in general remain relatively unknown and difficult to quantify;

WHEREAS: School Boards do not have informed policies regarding the use of AI in the classroom;

WHEREAS: At a recent Ontario Catholic School Trustees' Association conference, Trustees and Directors of Education witnessed the phenomenal power both for good and bad of AI tools which are currently readily available to students and staff; and

WHEREAS: The Ministry of Education has the resources and obligation to assist Boards in understanding the implications and impact of AI in schools.

THEREFORE BE IT RESOLVED THAT: The Chair of the Board of Trustees send a letter to Minister Lecce on behalf on the TCDSB requesting a provincial strategy to support School Boards' understanding of and approach to the use of AI in the classroom which may include but is not limited to:

- The establishment of a provincial committee focused on supporting school boards understanding and best practices of AI in the classroom;
- Hosting a provincial conference focusing on the significant issues and implications of AI on schools, school boards, teaching, and learning; and
- Providing on-going support and strategies for educators and school boards regarding AI in schools.

THEREFORE BE IT RESOLVED THAT: This motion be forwarded to Ontario Catholic School Trustees' Association (OCSTA) to be dealt with at the Annual General Meeting.

Trustee Di Giorgio left the meeting at 10:23 p.m.

Trustee Tanuan left the horseshoe at 10:23 p.m. and returned at 10:25 p.m.

Trustee Tanuan left the horseshoe at 10:29 p.m.

Trustee de Domenico challenged the Chair on a procedural matter.

The Chair's Ruling was upheld, as follows:

**In Favour**

Trustees Crawford

**Opposed**

de Domenico

D'Amico  
Del Grande  
Li Preti  
Lubinski  
Morrison

Kennedy  
Rizzo

Trustee Martino did not vote.

Student Trustee Beshai wished for it to be recorded that he voted in favour.

Trustee Tanuan returned at 10:34 p.m.

Trustee Morrison left the horseshoe at 10:36 p.m. and returned at 10:40 p.m.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Martino  
Morrison  
Rizzo  
Tanuan

Lubinski

The Motion was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in favour.

#### 14. Consent and Review

The Chair reviewed the Order Paper and the following Item was held:

19a) From Trustee Lubinski regarding Bishop Allen Academy Catholic Secondary School

MOVED by Trustee Kennedy, seconded by Trustee Rizzo, that the Items not held be received.

Results of the Vote taken, as follows:

##### In Favour

##### Opposed

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Martino  
Morrison  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in favour.

## **ITEMS NOT HELD AS CAPTURED IN THE ABOVE MOTION**

**17a) School Funds Review;**

**18a) From Didem Proulx, Assistant Deputy Minister, Capital Business Support Division, regarding Gender Equity In Sports;**

**20a) Annual Calendar of Reports and Policy Metrics; and**

**20b) Monthly Pending List**

### **19. Inquiries and Miscellaneous**

MOVED by Trustee Crawford, seconded by Trustee Morrison, that Item 19a) be adopted as follows:

**19a) From Trustee Lubinski regarding Bishop Allen Academy Catholic Secondary School received.**

Results of the Vote taken, as follows:

#### **In Favour**

Trustees Crawford  
D'Amico  
Del Grande  
Li Preti  
Lubinski  
Martino  
Morrison  
Tanuan

#### **Opposed**

de Domenico  
Kennedy  
Rizzo

The Motion was declared

**CARRIED**

Student Trustee Beshai wished for it to be recorded that he voted in favour.

MOVED by Trustee Morrison, seconded by Trustee Kennedy, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Martino  
Morrison  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in favour.

MOVED by Trustee Crawford, seconded by Trustee Kennedy, that the meeting resolve back into PRIVATE Session.



Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
D'Amico  
de Domenico  
Del Grande  
Kennedy  
Li Preti  
Lubinski  
Martino  
Morrison  
Rizzo  
Tanuan

The Motion was declared

CARRIED

Student Trustee Beshai wished for it to be recorded that he voted in favour.

**PRESENT: (Following PRIVATE Session)**

**Trustees:** I. Li Preti, Chair  
K. Morrison, Vice Chair  
N. Crawford  
de Domenico  
J. Martino  
M. Rizzo  
G. Tanuan

**Student Trustee:** D. Beshai

## 7. Report from Private Session

MOVED by Trustee Crawford, seconded by Trustee Rizzo, that the following report from Trustee Morrison be received:

In PRIVATE Session:

a) The Board of Trustees received a budget presentation.

Trustees Kennedy and Lubinski declared a conflict as per Item 8 below.

Results of the Vote, as follows:

### In Favour

### Opposed

Trustees   Crawford  
                  de Domenico  
                  Li Preti  
                  Martino  
                  Morrison  
                  Rizzo  
                  Tanuan

The Motion was declared

CARRIED

Student Trustee Deshai wished to be recorded as voted in favour.

## 8. Declarations of Interest

In PRIVATE Session, Trustees Kennedy and Lubinski declared a conflict of interest in a budget presentation as they have family members who are employees of the Board. Trustees Kennedy and Lubinski did not participate in discussions regarding that Item nor vote.

There were none.

**21. Resolve into FULL BOARD to Rise and Report**

MOVED by Trustee Crawford, seconded by Trustee Martino, that the meeting resolve into FULL BOARD to Rise and Report.

Results of the Vote, as follows:

**In Favour**

**Opposed**

Trustees    Crawford  
              de Domenico  
              Li Preti  
              Martino  
              Morrison  
              Rizzo  
              Tanuan

The Motion was declared

CARRIED

Student Trustee Deshai wished to be recorded as voted in favour.

**23. Adjournment**

MOVED by Trustee Crawford, seconded by Trustee Tanuan, that the meeting be adjourned.

Results of the Vote taken, as follows:

**In Favour**

**Opposed**

Trustees Crawford  
de Domenico  
Li Preti  
Martino  
Morrison  
Rizzo  
Tanuan

The Motion was declared

CARRIED

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SECRETARY

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CHAIR



## REPORT TO

STUDENT ACHIEVEMENT AND WELL  
BEING, CATHOLIC EDUCATION AND  
HUMAN RESOURCES COMMITTEE

## NON-RESIDENT VISA STUDENT FEES

*"There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female;  
for you are all one in Christ Jesus" (Galatians 3:28)*

## Drafted

February 8, 2024

## Meeting Date

April 30, 2024

Peter Aguiar, Superintendent of Student Achievement and Wellbeing Area 7 & International Education

Alex Mazzucco, Senior Coordinator International and Continuing Education

Stefan Barrans, Coordinator International and Continuing Education

Gerard Sequeira, Controller Financial Management and Accountability

Francisco Ferreira, Sr. Manager Financial Analysis & Reporting

## RECOMMENDATION REPORT

**Vision:** *IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope.*

**Mission:** *Nurturing the faith development and academic excellence of our Catholic learning community through the love of God, neighbour, and self.*



MULTI-YEAR STRATEGIC PLAN  
2022 - 2025

IN GOD'S IMAGE: Growing in Knowledge, with Justice and Hope



Brendan Browne  
Director of Education

Adrian Della Mora  
Associate Director of Academic  
Affairs & Chief Operating Officer

Derek Boyce  
Associate Director of Corporate  
Services and Chief Commercial Officer

Ryan Putnam  
Chief Financial Officer and Treasurer

## A. EXECUTIVE SUMMARY

This report recommends that the Toronto Catholic District School Board (TCDSB) increase fees for Non-Resident Visa students for the 2024-2025 academic year. The TCDSB does not receive any provincial grants for Non-Resident Visa students.

Business Services and the International Education Department staff recommend raising TCDSB's tuition fees from \$15,500 to \$17,000 per year for both Elementary and Secondary non-resident students. It is also recommended that the application increase from \$350 to \$400. The fee increase will place our fees in line with those set by TDSB (See Appendix A). It is anticipated that by adopting this strategy the Toronto Catholic District School Board (TCDSB) will continue to remain competitive and attract Non-Resident Visa students.

***The cumulative staff time required to prepare this report was 8 hours.***

## B. PURPOSE

1. To set the TCDSB Non-Resident Visa student fees for the 2024-2025 academic school year.
2. The increase in tuition will be used to enhance recruitment efforts, increase marketing strategies, and remain competitive with the co-terminus school boards. Please refer to Appendix A to view Non-Resident Visa student fees for coterminous districts.

## C. BACKGROUND

1. This is an annual report provided to the Board for its consideration. In 2002, the Board approved a motion requesting staff to prepare an annual report on the setting of Non-Resident Visa student fees and updates on any changes that have occurred with surrounding boards. (See Appendix A)
2. The Ministry sets a minimum, but no maximum for Non-Resident Student Visa fees. In March 2000, the Ministry of Education announced the Regulation made under the Education Act, "Calculation of fees for non-residents" for the 2000-01 school year. The regulation pertaining to the charging of tuition fees to Visa students does not set a maximum on how high the fees should be set, only a required minimum fee since the board does not receive any grants for Visa students.

## **D. EVIDENCE/RESEARCH/ANALYSIS**

1. Non-Resident Student Visa fee amounts was a topic during budget discussions. Based on an environmental scan of other coterminous boards, staff is recommending that tuition fees are raised from \$15,500 to \$17,000. It is further recommended that the application fee increase from \$350 to \$400. An administration fee of \$40 shall be charged to all students not using the CIBC on-line banking service. Future potential increases will be informed by the ongoing analysis of market forces.
2. The Ministry of Education's Grants for Student Needs (GSNs) have been set for the 2024-2025 academic year at \$12,037 for Elementary and \$12,126 for Secondary. Non-Resident Student Visa fees must be set above these amounts.

## **E. METRICS AND ACCOUNTABILITY**

1. Board staff will ensure that the fees for Non-Resident Visa students for September 2024 for TCDSB increase to \$17,000 for both Elementary and Secondary students. In addition, a mandatory fee of \$500 will be charged for Emergency Medical Health Insurance.
2. Board staff will ensure that the application fee for new Non-Resident Visa students will increase to \$400.

## **F. STAFF RECOMMENDATION**

That the Board of Trustees approve the recommendation that the Toronto Catholic District School Board (TCDSB) approve the increase of fees for Non-Resident Visa students as outlined in this report.

	International Student Fees by District											
District	Annual Tuition				Health Insurance		Application Fee		Total Fee			
	Elementary		Secondary		Annual Fee				Elementary		Secondary	
	2023-2024	2024-2025	2023-2024	2024-2025	2023-2024	2024-2025	2023-2024	2024-2025	2023-2024	2024-2025	2023-2024	2024-2025
Halton Catholic DSB	\$14,750.00	N/A	\$14,750.00	N/A	\$500.00	N/A	\$350.00	N/A	\$15,600.00	N/A	\$15,600.00	N/A
Halton District SB	\$15,300.00	\$16,050.00	\$15,300.00	\$16,050.00	\$500.00	\$525.00	\$375.00	\$400.00	\$16,175.00	\$16,975.00	\$16,175.00	\$16,975.00
Durham Catholic DS	\$15,200.00	\$15,200.00	\$16,200.00	\$16,200.00	\$0.00	\$0.00	\$250.00	\$250.00	\$15,450.00	\$15,450.00	\$16,450.00	\$16,450.00
Durham Public DSB	\$15,600.00	N/A	\$16,700.00	N/A	\$0.00	\$0.00	\$200.00	N/A	\$15,800.00	N/A	\$16,900.00	N/A
Niagara Catholic	\$13,800.00	\$13,800.00	\$14,800.00	\$14,800.00	\$0.00	\$0.00	\$350.00	\$350.00	\$14,150.00	\$14,150.00	\$15,150.00	\$15,150.00
Dufferin Peel Catholi	\$12,000.00	N/A	\$14,000.00	N/A	\$500.00	N/A	\$250.00	N/A	\$12,750.00	N/A	\$14,750.00	N/A
Peel Public DB	\$13,800.00		\$14,800.00		\$540.00		\$500.00		\$14,840.00	\$0.00	\$15,840.00	\$0.00
Ottawa Carlton DSB	\$14,800.00	N/A	\$14,800.00	N/A	\$600.00	N/A	\$400.00	N/A	\$15,800.00	N/A	\$15,800.00	N/A
Ottawa Catholic DSB	\$13,000.00	\$15,000.00	\$14,000.00	\$15,000.00	\$450.00	\$540.00	\$400.00	\$400.00	\$13,850.00	\$15,940.00	\$14,850.00	\$15,940.00
York Catholic DSB	\$16,000.00	\$16,700.00	\$16,000.00	\$16,700.00	\$475.00	\$550.00	\$300.00	\$300.00	\$16,775.00	\$17,550.00	\$16,775.00	\$17,550.00
York Public DSB	\$15,800.00	\$15,800.00	\$15,800.00	\$15,800.00	\$575.00	\$575.00	\$400.00	\$400.00	\$16,775.00	\$16,775.00	\$16,775.00	\$16,775.00
Toronto District SB	\$15,500.00	\$17,000.00	\$15,500.00	\$17,000.00	\$500.00	\$500.00	\$350.00	\$400.00	\$16,350.00	\$17,900.00	\$16,350.00	\$17,900.00
Toronto Catholic DSB	\$15,500.00	\$16,500.00	\$15,500.00	\$16,500.00	\$500.00	\$500.00	\$350.00	\$400.00	\$16,350.00	\$17,400.00	\$16,350.00	\$17,400.00





## REPORT TO

STUDENT ACHIEVEMENT AND WELL  
BEING, CATHOLIC EDUCATION AND  
HUMAN RESOURCES COMMITTEE

## RATIFICATION OF STUDENT TRUSTEE NOMINEE 2024-2026

*“Therefore, as God’s chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience.” ~ Colossians 3:12*

### Drafted

April 16, 2024

### Meeting Date

April 30, 2024

M. Consul, Catholic Student Leadership Resource Teacher

M. Caccamo, Superintendent of Education, Nurturing our Catholic Community, Safe Schools, Continuing Education, and Religious Accommodations

### RECOMMENDATION REPORT

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## **A. EXECUTIVE SUMMARY**

As per Board policy T.02, there is an annual election process for the selection of a new Student Trustee. Policy T.02 was revised and approved by the Board of Trustees on February 19, 2015. Invitations for nominations for the position of Student Trustee were sent to all TCDSB secondary schools. The student trustee will serve two successive one-year terms.

**The cumulative staff time required to prepare this report was 3 hours**

## **B. PURPOSE**

1. This report is on the Order Paper of the Student Achievement and Well Being, Catholic Education and Human Resources Committee for the approval of the Student Trustee appointment required under Board policy T.02, Student Trustee.

## **C. BACKGROUND**

1. A notice was sent to all secondary school Principals and Vice Principals on March 6<sup>th</sup>, 2024, outlining the election process for Student Trustee.
  - a. Included in the notice was an explanation of the rights and responsibilities associated with the role of a Student Trustee.
  - b. The administration team also received an application form for a second-year secondary student (grade 10) as per the policy.
2. The Student Trustee election process was outlined with Catholic Student Leadership Impact Team (CSLIT) members at the Student Council Central meeting on December 15, 2023, and at the CSLIT General Assembly meeting on February 18, 2024.
3. CSLIT uploaded social media content and a video introducing each candidate throughout the month of April to provide the general assembly more information about each candidate before the April 24, 2024 election.
4. An email was sent out to all secondary school Principals and Vice-Principals outlining the voting process and a list of candidates for the position on April 15<sup>th</sup>, 2024.
5. The term for the current Student Trustee David Beshai ends July 31, 2024.

## D. EVIDENCE/RESEARCH/ANALYSIS

1. The candidate names that appeared on the ballot were:

Name	School	Grade
Sebastian Dubrovskiy	Bishop Allen Academy	10
Niccolo Di Maria	Brebeuf College	10
Madison Okrainec	Father John Redmond	10
Abigail Girum	Francis Liberman	10
Eun Soo Lee	Loretto Abbey	10
Alex Binotto	Loretto College	10
Ruben Da Silveira	Marshall McLuhan	10
Luke Florence Titic	Mary Ward	10
Alexandr Kis	Michael Power/St. Joseph	10
Simon Day	Neil McNeil	10
Jana Sophia Hernandez	St. Basil-The-Great College	10
Nilakshi Kiritharan	St. Joan of Arc	10
Jemima Makolo	St. John Paul II	10
Gavin Guo	Senator O'Connor College	10

2. Student leaders from across the TCDSB met on April 24th, 2024, at Cardinal Carter Academy for the Arts Secondary School for their monthly CSLIT general assembly meeting. The general assembly meeting opened with a welcome from CSLIT executive, highlighting the importance of the student body electing the next student trustee.
- All candidates had the opportunity to address the general assembly with a 4-minute speech which included candidate goals, qualifications, and experience related to student leadership and the position of student trustee.
  - Individual candidates participated in a question-and-answer session conducted by the current student trustees. Each candidate answered identical questions. Candidates not being asked direct questions waited

in a separate room unable to hear what questions were being asked without access to their phones.

- Each school was given one ballot.
  - In order for the election to be valid, at least 17 schools must participate in the vote, as per TCDSB policy.
  - Voting was conducted using the [Alternative Vote](#) process outlined prior to the vote.
3. The counting of the votes was conducted by the Catholic Student Leadership Resource Teacher. The current student trustees witnessed the counting of the ballots.
4. When the Board of Trustees ratifies the appointment of the Student Trustee elect:
- The successful candidate will be officially notified by letter;
  - Appropriate announcements will be made within the TCDSB;
  - Notifications will be sent to all Student Council representatives, the Ontario Catholic Student Council Federation, and the Ontario Catholic School Trustees' Association;
  - Letters of appreciation will be sent to those Student Trustee candidates who put their name forward;
  - Prior to the start of their term on August 1, 2024, briefing sessions and arrangements for providing equipment to the new Student Trustees will occur;
  - The newly elected student trustee will have the opportunity to attend several Board Standing Committee meetings and regular Board meetings, prior to officially taking office as Student Trustee;
  - This appointment will allow for a transition period from May 2024 to July 31, 2024.

## **E. STAFF RECOMMENDATION**

That the Board of Trustees appoint Ruben Da Silveira from Marshall McLuhan Catholic Secondary School as Student Trustee for the term August 1, 2024, through to July 31, 2026.

## 2024 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

A = Annual Report

P = Policy Metric Report

Q = Quarterly Report

#	Due Date	Committee/Board	Subject	Responsibility of
1	January (A)	Student Achievement	Equity Action Plan Annual Report	Director of Education
2	January (A)	Student Achievement	Annual Mental Health and Wellbeing Report	Associate Director Academic Services
3	January (P)	Student Achievement	A.36 Accessibility Standards Policy Metric	Associate Director Academic Services
4	February (P)	Student Achievement	S. 19 External Research Policy Metric	Associate Director Academic Services
5	March (A)	Student Achievement	The Angel Foundation for Learning Annual Report and Presentation	Associate Director Academic Services
6	April (A)	Student Achievement	Annual EPAN Schools Allocations	AD Academic Services and CFO/Treasurer
7	April (A)	Student Achievement	Non-Resident VISA Student Fees	AD Academic Services and CFO/Treasurer
8	May (A)	Student Achievement	Ratification of Student Trustee Nominees	Associate Director Academic Services
9	June (P)	Student Achievement	B.B.04 Smoke & Vapour Free Policy Metric	Associate Director Academic Services
10	September (P)	Student Achievement	H.M.40 Fair Practice in Hiring and Promotion Policy Metric	Associate Director Academic Services
11	September (A)	Student Achievement	Community Advisory Committees Report	Associate Director Academic Services
12	September (P)	Student Achievement	H.M.14 Harassment and Discrimination Policy Metric	Associate Director Academic Services
13	September (P)	Student Achievement	H.M.19 Conflict Resolution Policy Metric	Associate Director Academic Services
14	September (P)	Student Achievement	T.07 Community Engagement Policy Metric	Director of Education

## 2024 CALENDAR OF ANNUAL REPORTS & POLICY METRICS

<b>15</b>	September (P)	Student Achievement	A.37 Communications Policy Metric	Director of Education
<b>16</b>	October (P) (5 Year Cycle)	Student Achievement	International Languages Program Report (Next Reporting Date of October 2027)	AD Academic Services and CFO/Treasurer
<b>17</b>	October (A)	Student Achievement	Board Improvement and Equity Plan (BIEP)	Associate Director Academic Services
<b>18</b>	October (A/P)	Student Achievement	S.22 Religious Accommodation Policy Metric	Associate Director Academic Services
<b>19</b>	October (A)	Student Achievement	Student Trustees: Voices that Challenge - CSLIT	Associate Director Academic Services
<b>20</b>	November (A/P)	Student Achievement	Annual Safe Schools Report and S.S.12 Fresh Start Policy Metric	Associate Director Academic Services
<b>21</b>	November (A)	Student Achievement	Annual EQAO and OSSLT Assessments Report	Associate Director Academic Services
<b>22</b>	November (A)	Student Achievement	K-12 Professional Development Plan for Student Achievement and Well-Being	Associate Director Academic Services
<b>23</b>	November (A)	Student Achievement	CPIC Annual Report	Associate Director Academic Services
<b>24</b>	November (P)	Student Achievement	Elementary Catholic School Leadership Impact Team Policy Metric ECSLIT	Associate Director Academic Services
<b>25</b>	November (P)	Student Achievement	S.24 Combined (Split) Grade Classes for Elementary Schools Policy Metric	Associate Director Academic Services
<b>26</b>	December (A/P)	Student Achievement	Accountability Framework for Special Education and S.P.01 Special Education Programs and Services Policy Metric	Associate Director Academic Services
<b>27</b>	December (P)	Student Achievement	S.10 Catholic School Parent Council Policy Metric	Associate Director Academic Services
<b>28</b>	December (A)	Student Achievement	Staff CPIC Annual Report	Associate Director Academic Services

# STUDENT ACHIEVEMENT AND WELL BEING

## PENDING LIST TO APRIL 30, 2024

#	Date Requested & Committee/ Board	Report Due Date	Destination of Report Committee/ Board	Subject	Delegated To
1.	December -2022 Regular Board	November 2027	Student Achievement	That an international Languages report be presented in public session at the Student Achievement and Well-Being Committee or appropriate Committee or Board every 5 years <b>(From the Governance and Policy Committee: International Languages (Elementary) Report S.P.05)</b>	Associate Director of Academic Affairs and Chief Operating Officer
2.	March 30, 2023 Student Achievement	May 2024	Student Achievement	<p><b>WHEREAS:</b> Orthodox students prior to the mid 1980's were admitted in Toronto Catholic District School Board (TCDSB)/Metropolitan Separate School Board (MSSB) elementary schools;</p> <p><b>WHEREAS:</b> Orthodox alumni of TCDSB elementary schools have school age children whom they wish the opportunity to experience the Catholic school environment they once had the privilege of being educated in;</p> <p><b>WHEREAS:</b> The Catholic Church and faith has always encouraged evangelization;</p> <p><b>WHEREAS:</b> The Ontario Catholic Bishops wrote to the then TCDSB Chair of the Board in</p>	Director of Education

#	Date Requested & Committee/ Board	Report Due Date	Destination of Report Committee/ Board	Subject	Delegated To
				<p>March 2001 regarding their advice on admissions of Orthodox students;</p> <p><b>WHEREAS:</b> Neighbouring GTA Catholic school boards permit Orthodox student admissions to elementary schools with certain provisions and;</p> <p><b>WHEREAS:</b> Pope Paul VI was the first Pope since the ninth century to visit the East, labeling the Eastern Churches as sister Churches. They produced the Catholic-Orthodox Joint declaration of 1965 during the Second Vatican Council. Orthodox students are permitted and welcomed to attend Catholic schools in accordance with the papal encyclical Ut Unum Sint (1995) proclaimed by Pope John Paul II.</p> <p><b>THEREFORE BE IT RESOLVED:</b> That the Director provide a report one year after the policy is implemented (<b>Consideration of Motion from Trustee Del Grande regarding Admission and Placement of Elementary Pupils Policy (S.A.01) be amended such that Christian Orthodox Children be Permitted to Attend Toronto Catholic District School Board (TCDSB) Elementary Schools</b>)</p>	